

Committee Members: Juan Cabrera, Chair; Catherine Carson, Vice Chair; Pete Delgado, President/CEO; Augustine Lopez, Chief Financial Officer; Michelle Childs, Chief Human Resources Officer; Glenn Berry, MD, Medical Staff Member; Tony Redmond, Community Member

PERSONNEL, PENSION AND INVESTMENTS COMMITTEE COMMITTEE OF THE WHOLE SALINAS VALLEY HEALTHCARE¹

TUESDAY, SEPTEMBER 26, 2023, 12:00 P.M. DOWNING RESOURCE CENTER, CEO CONFERENCE ROOM 117

Salinas Valley Health Medical Center 450 E. Romie Lane, Salinas, California or via Teleconference (Visit symh.com/virtualboardmeeting for Access Information)

AGENDA

- 1. Call to Order / Roll Call
- 2. Approve Minutes of the Personnel, Pension and Investment Committee Meeting of August 22, 2023 (DELGADO)
 - Motion/Second
 - Action by Committee/Roll Call Vote
- 3. Consider recommendation for Board approval: Amendment to the Salinas Valley Memorial Healthcare System 403(b) Retirement Plan.
 - Staff Report
 - Committee Ouestions to Staff
 - Public Comment
 - Committee Discussion/Deliberation
 - Motion/Second
 - Action by Committee/Roll Call Vote
- 4. Consider recommendation for Board Approval of:

(RADNER/RAY)

- a. The findings supporting recruitment of Nima Behesshti, DO;
- b. The contract terms for Dr. Beheshti's Recruitment Agreement, and;
- c. The contract terms for Dr. Beheshti's Neurology Professional Services Agreement
- 5. Consider recommendation for Board Approval of

(RADNER/RAY)

- a. The findings supporting recruitment of Gurvinder Kaur, MD;
- b. The contract terms for Dr. Kaur's Recruitment Agreement, and;
- c. The contract terms for Dr. Kaur's Neurosurgery Professional Services Agreement
- 6. Public Input

This opportunity is provided for members of the public to make a brief statement, not to exceed three (3) minutes, on issues or concerns within the jurisdiction of this District Board, which are not otherwise covered under an item on this agenda.

7. Adjournment

The next Personnel, Pension and Investment Committee Meeting is scheduled for Tuesday, October 24, 2023 at 12:00 p.m.

This Committee meeting may be attended by Board Members who do not sit on this Committee. In the event that a quorum of the entire Board is present, this Committee shall act as a Committee of the Whole. In either case, any item acted upon by the Committee or the Committee of the Whole will require consideration and action by the full Board of Directors as a prerequisite to its legal enactment.

The Committee packet is available at the Committee Meeting, at www.SalinasValleyHealth.com, and in the Human Resources Department of the District. All items appearing on the agenda are subject to action by the Committee.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Clerk during regular business hours at 831-759-3050. Notification received 48 hours before the meeting will enable the District to make reasonable accommodations.